

# Power of the crowds and on the division of labor in software testing

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**A?**  
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# Outline - Power of the crowds...

- Theoretical background

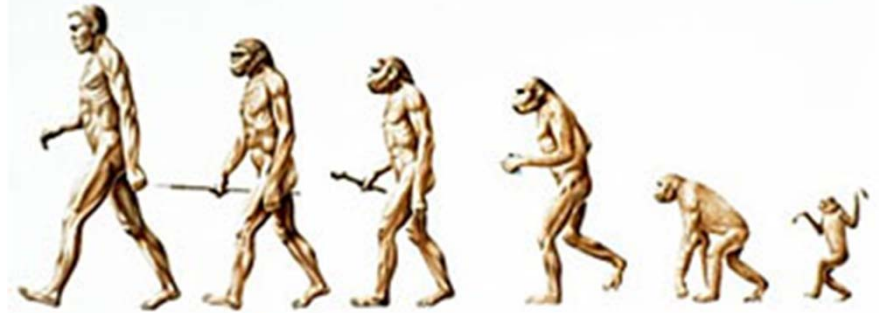
- “Nothing is as practical as a good theory”

Lewin K.

- Examples and evidence

- Time restricted crowds in testing

- Downsides of crowds



# Power of the crowds...

- *Crowdsourcing is the act of sourcing tasks traditionally performed by specific individuals to a group of people*
- Linus law: *given enough eyeballs, all bugs are shallow*
  - Research on testing and reviews shows that people with the same technique find different defects
- More eyes -> More effort -> Higher cost
  - In commercial development more eyes is often not feasible
- Goal: Control total effort and vary the amount of eyes
  - Is it better to have more eyes or less eyes with same total effort?

# ...on the division of labor in software testing



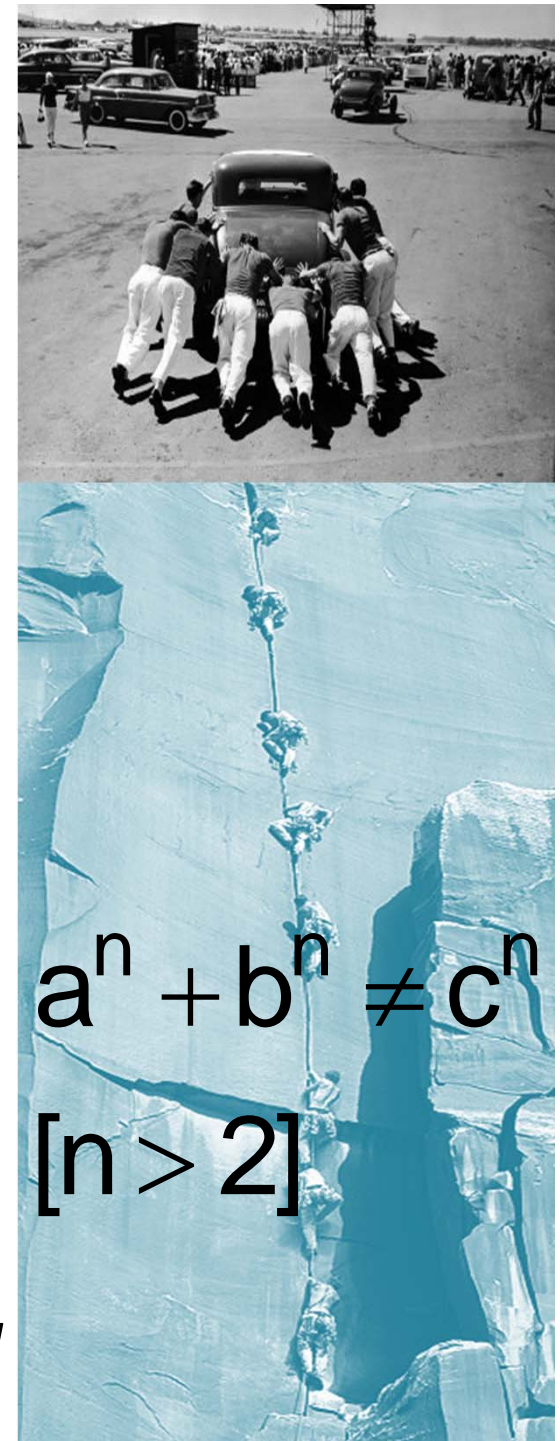
- studying group performance is meaningless unless the task type is known
- Steiner's (1972) taxonomy of tasks
  - Divisible - Unitary ~ How easily the task can be divided
    - Size matters -> Smaller tasks are often unitary undividable
    - Yet large task can be unitary,
      - e.g. reading War and Peace by Tolstoi (1475 pages)
  - Maximizing - Optimizing ~ Many items or one item with the highest quality?
    - E.g. One great phone model or several OK





# ...on the division of labor in software testing cont'd

- Combinability dimension in Steiner's taxonomy of tasks
  - Additive
    - Efforts are added up, e.g. pushing a car
    - Group performance is sum
  - Conjunctive
    - Every group member must perform, e.g. mountain climbing team
    - The weakest member determines group performance
  - Disjunctive
    - Only one group member must perform, e.g. coming up with right math answer
    - The best member determines group performance
- Programming (small task) is *disjunctive* and *optimizing*
- Testing (small task) is *additive* and *maximizing*



$$a^n + b^n \neq c^n$$
$$[n > 2]$$

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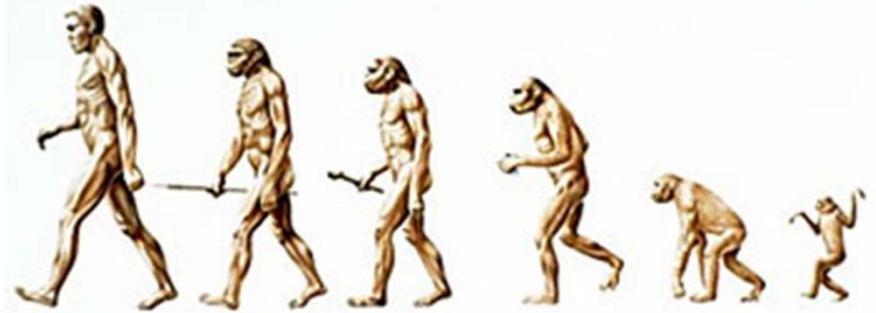
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– *“Nothing is as practical as a good theory”* -

- **Examples** and evidence

- Time restricted crowds in testing

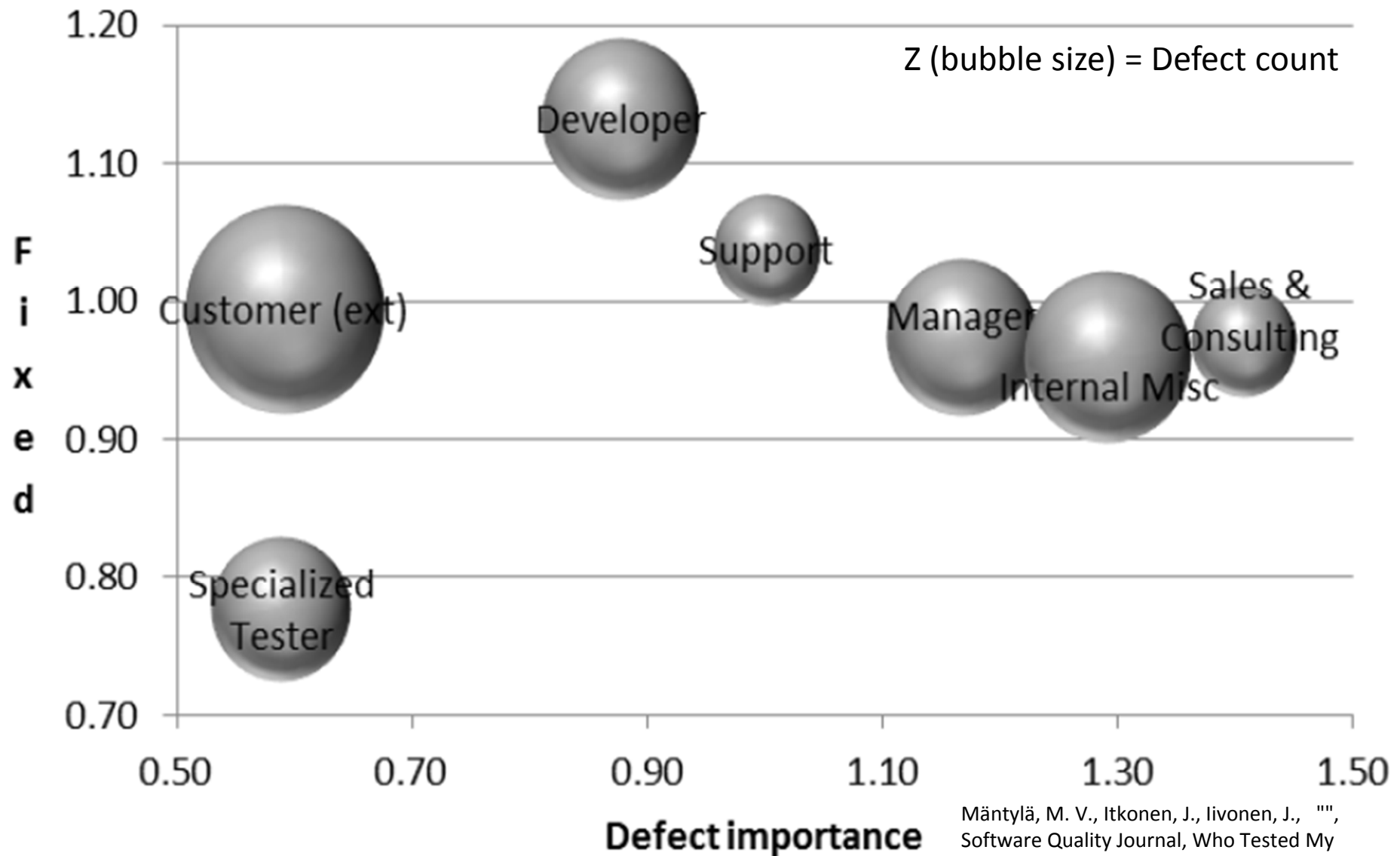
- Downsides of crowds



# Examples on how to increase the number of testers

- Who tested my software
  - Also no specialist can make a contributions in testing

# Who tested my software : Defect data from 3 software product companies

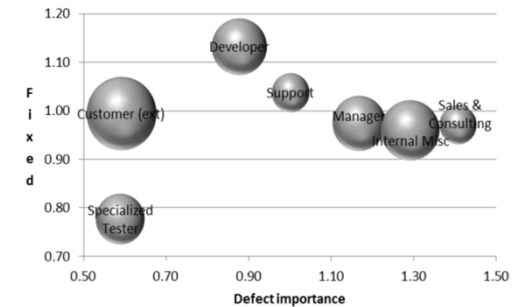


Mäntylä, M. V., Itkonen, J., Iivonen, J., "",  
Software Quality Journal, Who Tested My  
Software? Testing as an Organizationally Cross-  
Cutting Activity I



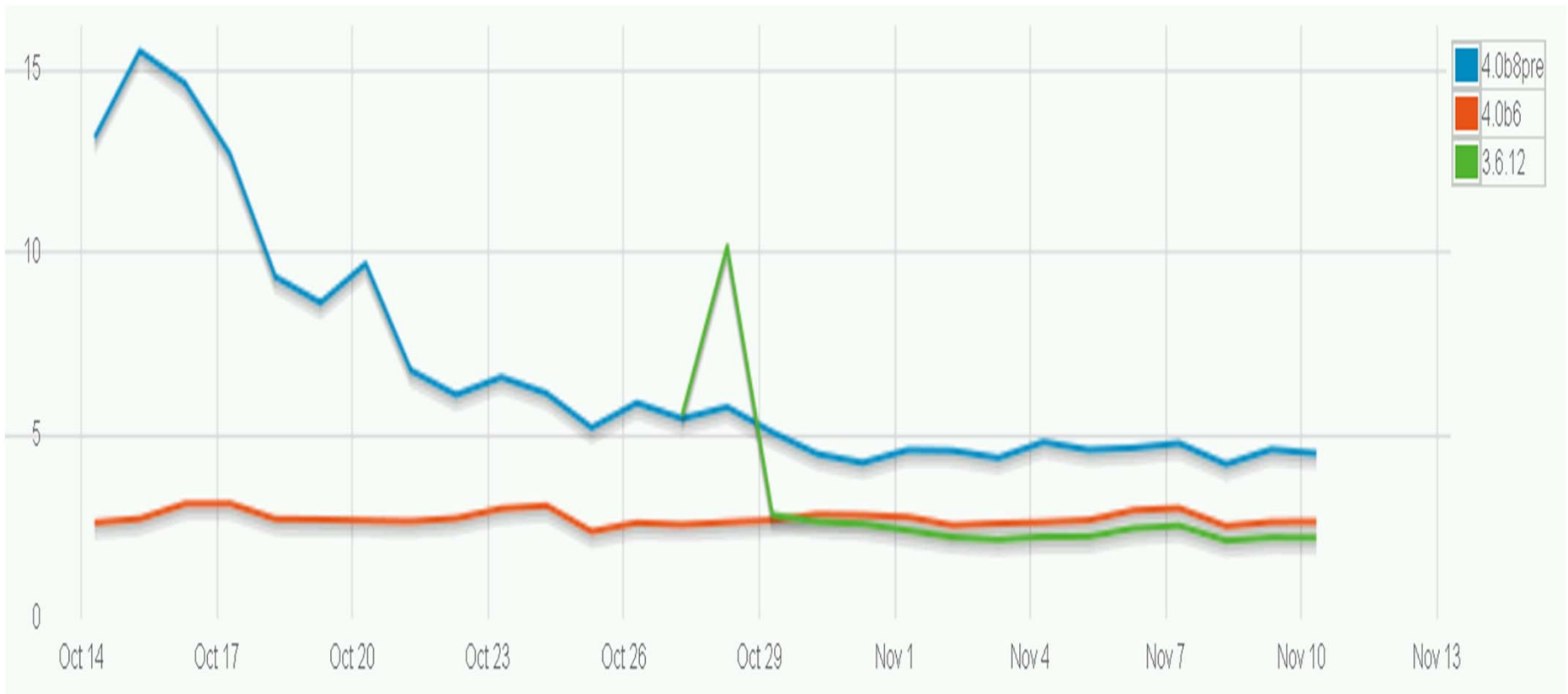
# Examples on how to increase the number of testers

- Who tested my software
  - Also no specialist can make a contributions in testing
- Internal usage of alpha/beta version of software
  - Eating your own dog food at Microsoft
- Collecting user data (Mozilla Firefox, etc) -> make every user a tester
  - Base product decision on data, not on opinion or politics
    - Google field tested 1000 variants of blue to figure out the correct one to use in add links (Bosch)



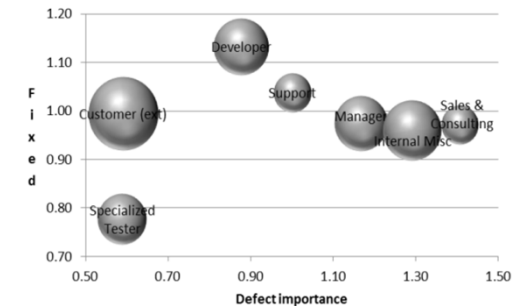
# Automatic 24/7/365 quality tracking

- Crash data of Firefox browser (per active daily user)
  - Blue = pre-beta
  - Red = beta
  - Green = stable



# Examples on how to increase the number of testers

- Who tested my software
  - Also no specialist can make a contributions in testing
- Internal usage of the software
  - Eating your own dog food at Microsoft
- Collecting user data (Mozilla Firefox, etc) -> make every user a tester
  - Base product decision on data, not opinions or politics
- Beta testing is the most effective quality assurance method with high number of beta testers (>1000) (Jones 1996)
- Hire testers online "Just-in-Time", e.g. [utest.com](http://utest.com)



# Outline - Power of the crowds...

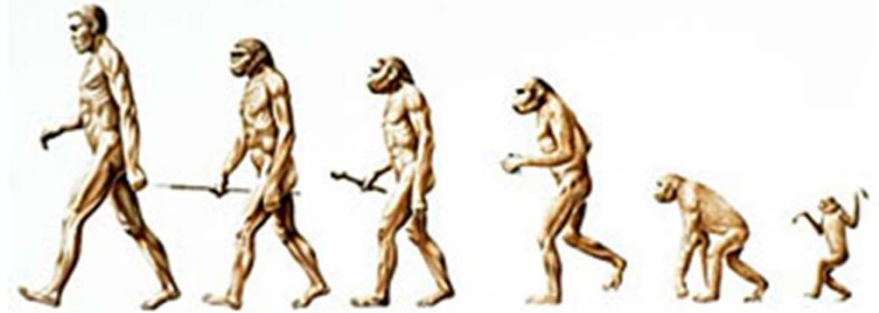
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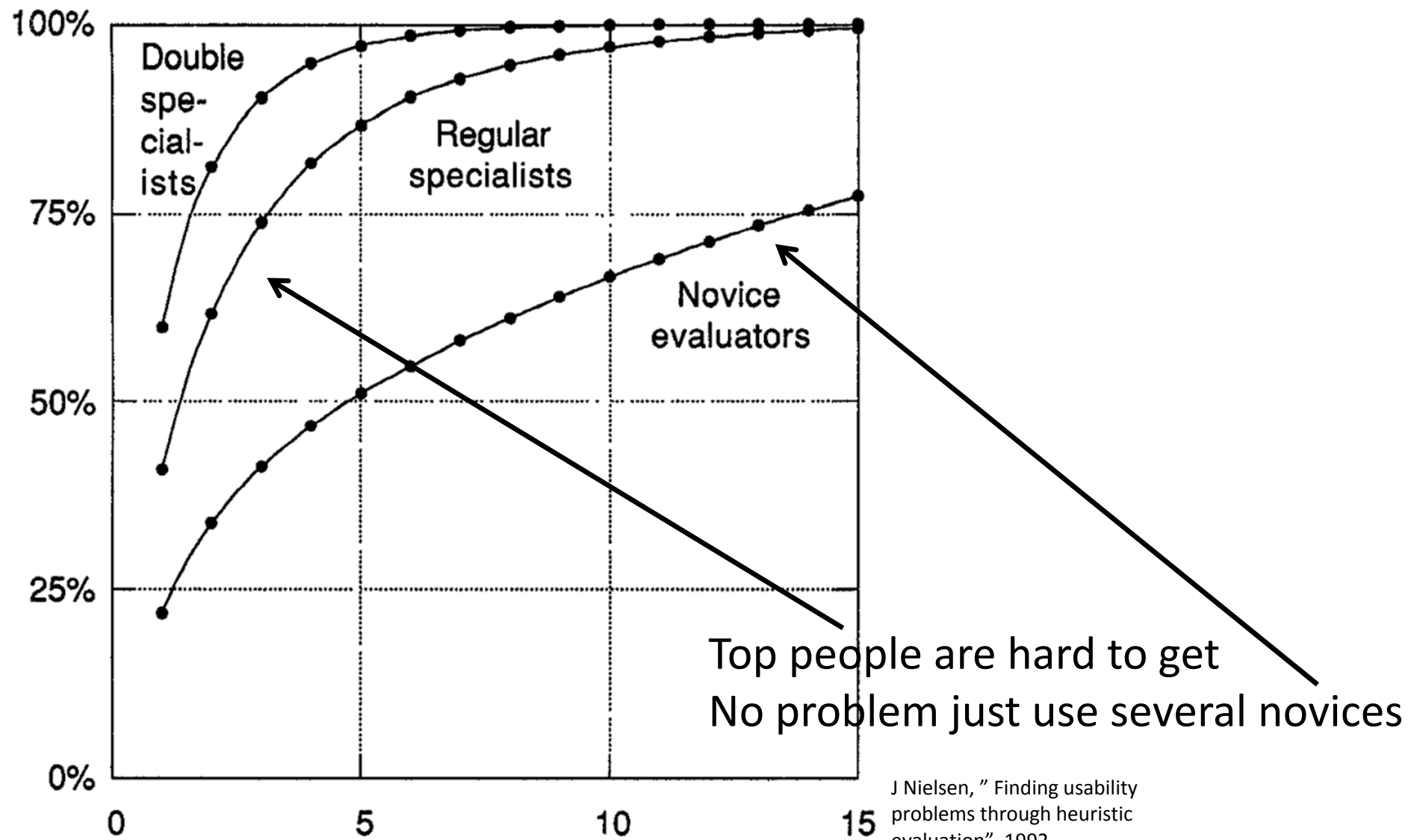
- Examples and **evidence**

- Time restricted crowds in testing

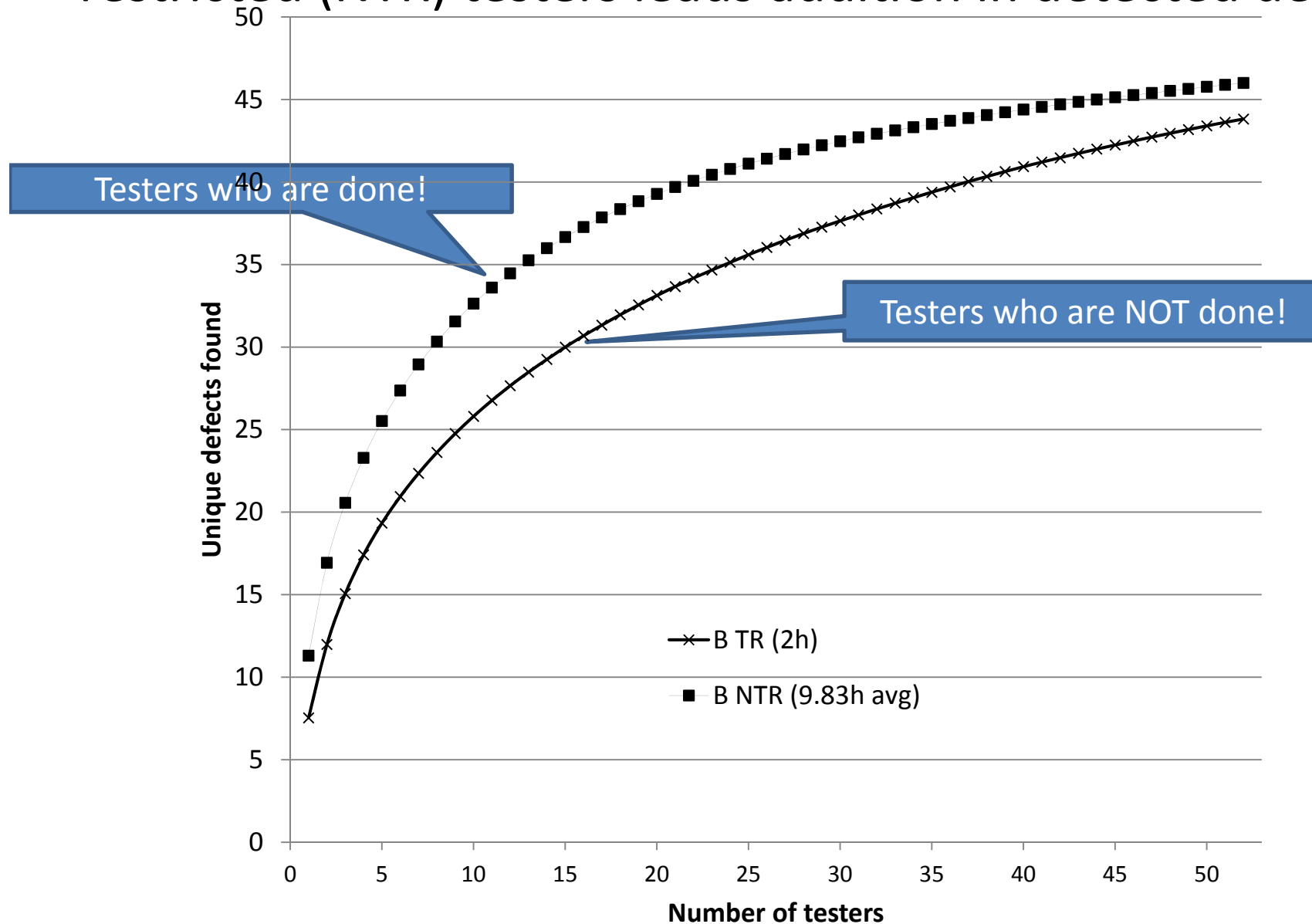
- Downsides of crowds



# Usability: Heuristic evaluation – The effect of knowledge and share of problems detected

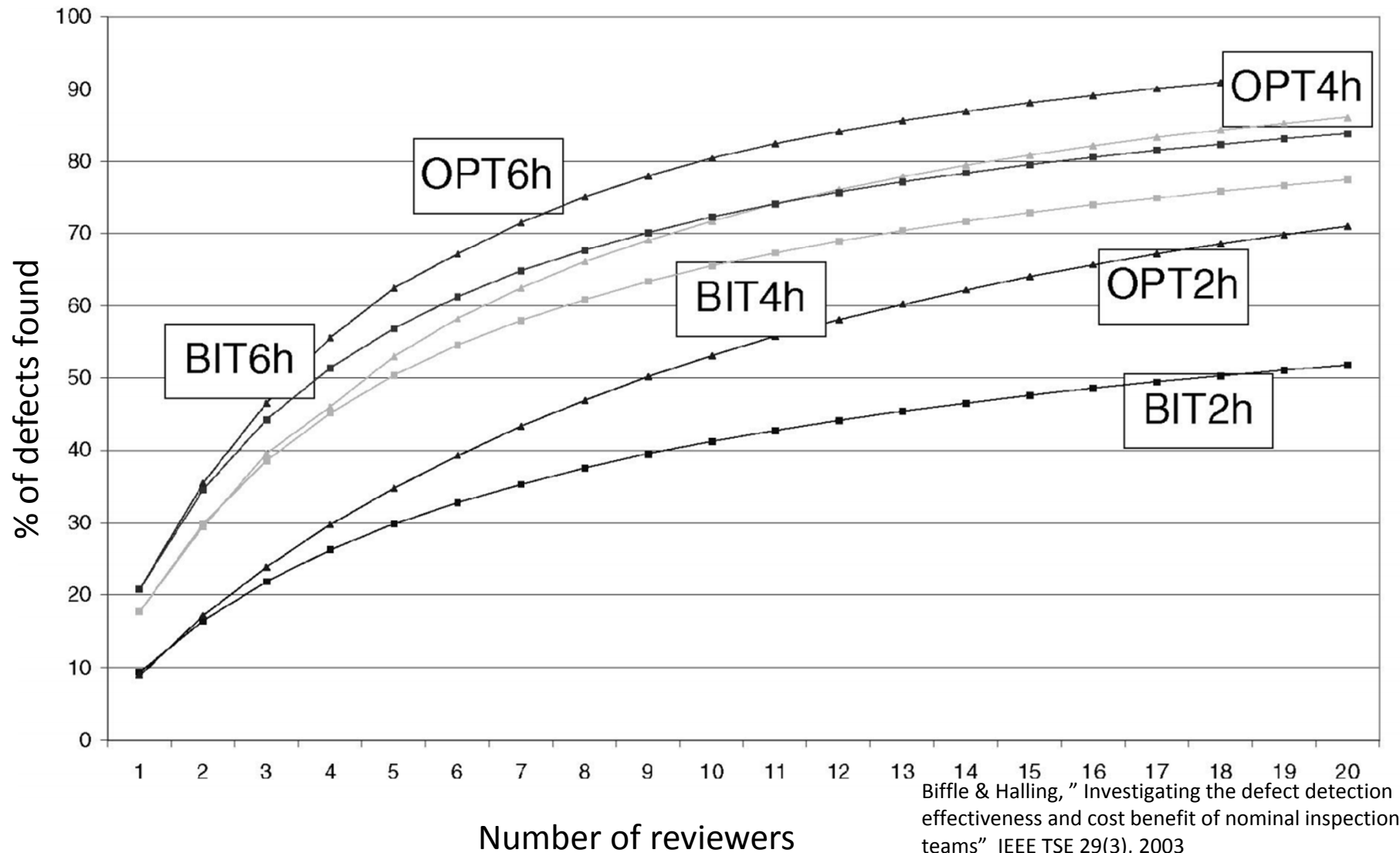


# Testing: addition of time restricted (TR) and non time restricted (NTR) testers leads addition in detected defects

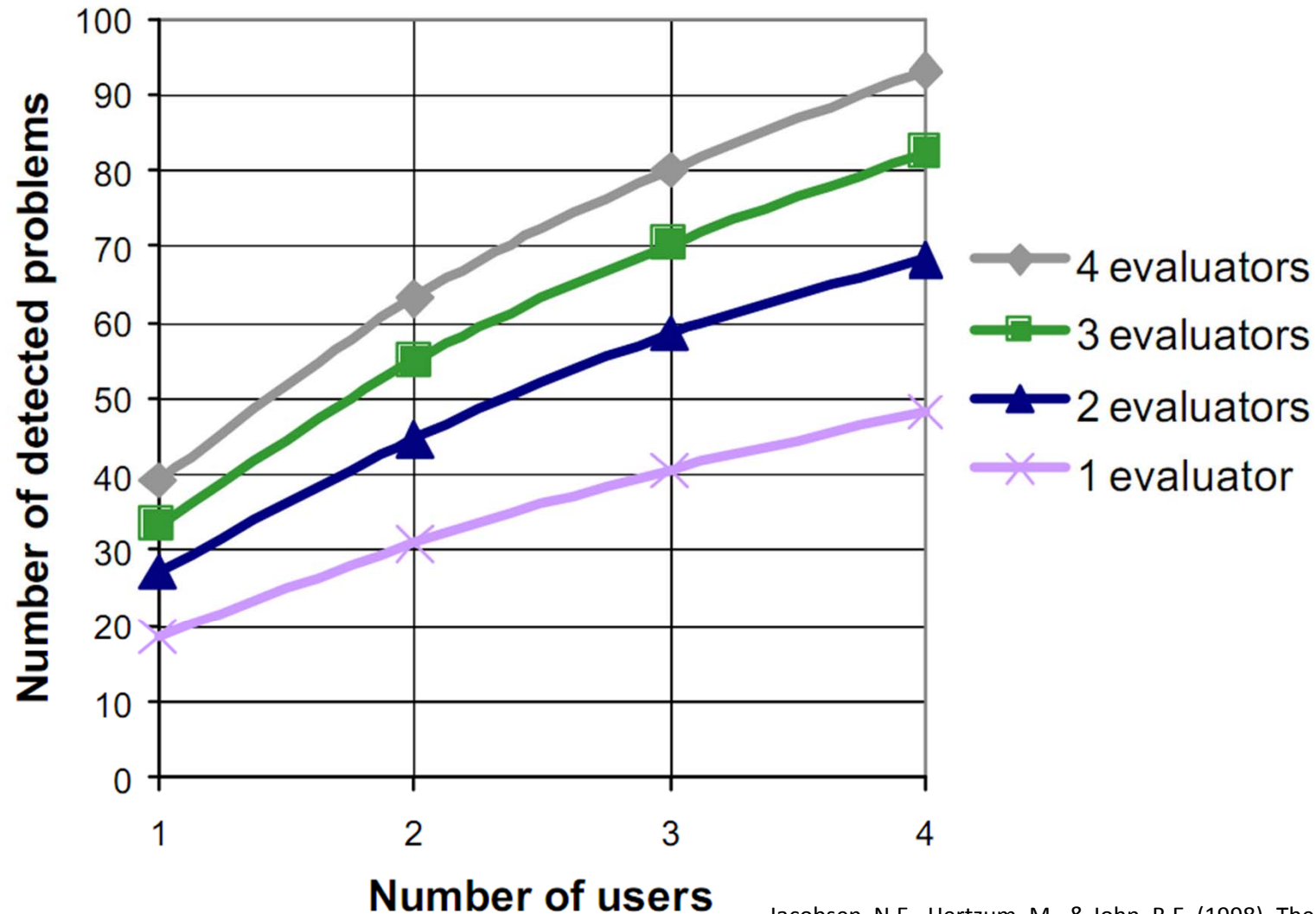




# Requirement review – addition of reviewers leads addition of detected defects in all processes (OPT/BIT) and effort combinations (2h, 4h, 6h)



# Usability: Observing think aloud users with different number of evaluators



Jacobsen, N.E., Hertzum, M., & John, B.E. (1998). The evaluator effect in usability studies: Problem detection and severity judgments.

# Evidence: More is better

- Support for
  - Theory of Software QA tasks being additive
    - In both QA and car pushing there is a ceiling effect
      - In QA due to max number of defects
      - In car pushing due to limited spots where can be pushed (see figure)
    - Linus law *given enough eyeballs, all bugs are shallow*
- The benefit of second opinion in Software QA (meta analysis of 5 research articles)
  - 1->2 individuals ~50% (1/2) unique defects
- Expertise and effort matters
  - But can be substituted with several individuals
    - Using less effort
    - Having lesser expertise



# Outline - Power of the crowds...

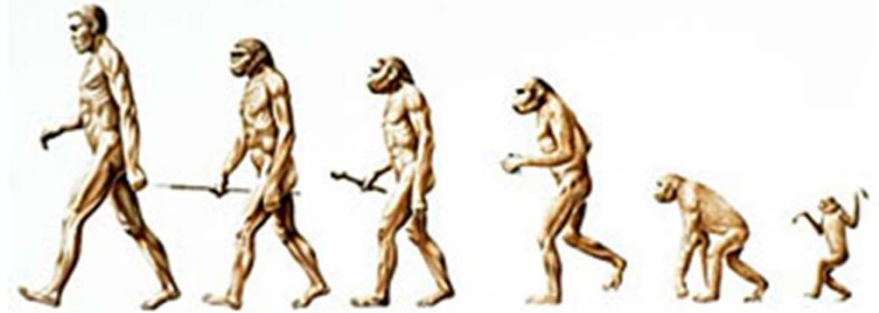
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- Examples and evidence

- **Time restricted crowds in testing**

- Downsides of crowds



Great, more is better but ...  
more testers -> more cost

# Experiment: Crowds and Division Labor

- A testing task consisting two features of a text editor (performed by 3-5 year students)
  - Search and replace
  - Editing source code (Tabbing and Indentation, Bracket Matching, etc)
- Which one would you pick to find as many defects as possible?
  - Single tester using as much time as he needs (avg 9.83h)
    - Few eyes but more thorough
  - Multiple time-restricted (TR) testers using 2h each (non-communicating)
    - More eyes
- Many TR testers complained about the lack of time: 29% (in the open questions)
  - “Time run out”, “Short time. Not very realistic test.”, “Alue oli mielestäni liian laaja aikaan nähden jos meinattiin että kaikki kohdat testataan kunnolla.”, “Molemmissa testaussessioissa aikarajoite tuntui hankalalta”, “I think that the biggest problem is time. If I had more time, I should do an exploratory testing more deep.”
- When do time-restricted (TR) (2h) testers beat single non time restricted (NTR) tester (9.83h avg)?

– 2 TR testers -> 4h vs. 9.83h	3 TR testers -> 6h vs. 9.83h
– 4 TR testers -> 8h vs. 9.83h	5 TR testers -> 10h vs. 9.83h
– 6<=TR testers -> 12++h vs. 9.83h	NTR tester always better





# Lets try it out!

- You have two tasks: first 200s, second 100s
- With pen mark as many defects as you can find
  - Please, mark the order in which you found the defects
  - Please ignore defects due to copy-machine

# Defects

- All defects are easy to see once you know where to look

# Wrong defects

- Please ignore defects due to copy machine and low quality microfilm
- If unsure mark it as defect

- You have two tasks: first 200s, second 100s
- Write your gender and age on the back side
- With pen mark as many defects as you can find
  - Please, mark the order in which you found the defects

( 1 )	( 2 )	( 3 )	( 4 )	( 5 )
( 6 )	( 7 )	( 8 )	( 9 )	( 10 )

# Average number of unique defects found by testers and 5%-95% range

Testers	TR testers (2h)	NTR testers (9.83h)	2*TR testers (2h)	3 * TR testers (2h)	4 *TR testers (2h)	5* TR testers (2h)
1	7,53 (4-11)	11,3 (4-18)				
2						
3						
4						
5						
6						
7						
8						
9						
10						

•Testers that have more time find more defects...


# Average number of unique defects found by groups of testers and 5%-95% range

Testers	TR testers (2h)	NTR testers (9.83h)	2*TR testers (2h)	3 * TR testers (2h)	4 *TR testers (2h)	5* TR testers (2h)
1	7,53 (4-11)	11,3 (4-18)	11,98 (8-16)			
2						
3						
4						
5						
6						
7						
8						
9						
10						

- Using two testers that do not have enough time gives equal result in comparison to single tester with enough time
- Effort is saved 9.83h vs. 4h



# Average number of unique defects found by groups of testers and 5%-95% range

Testers	TR testers (2h)	NTR testers (9.83h)	2*TR testers (2h)	3 * TR testers (2h)	4 *TR testers (2h)	5* TR testers (2h)
1	7,53 (4-11)	11,3 (4-18)	11,98 (8-16)	15,06 (11-20)	17,41 (13-22)	19,33 (15-24)
2						
3						
4						
5						
6				<div data-bbox="1010 963 2011 1286"> <ul style="list-style-type: none"> <li>• 3-5 time restricted testers beat one non time restricted tester</li> </ul> </div>		
7						
8						
9						
10						

# Average number of unique defects found by groups of testers and 5%-95% range

Testers	TR testers (2h)	NTR testers (9.83h)	2*TR testers (2h)	3 * TR testers (2h)	4 *TR testers (2h)	5* TR testers (2h)
1	7,53 (4-11)	11,3 (4-18)	11,98 (8-16)			
2	11,98 (8-16)	16,93 (11-23)	17,41 (13-22)			
3	15,06 (11-20)	20,56 (15-27)	20,94 (16-26)			
4	17,41 (13-22)	23,29 (18-29)	23,62 (19-29)			
5	19,33 (15-24)	25,52 (20-31)	25,80 (21-31)			
6	20,94 (16-26)	27,36 (22-33)	27,66 (23-33)			
7	22,35 (18-27)	28,95 (24-34)	29,25 (25-34)			
8	23,62 (19-29)	30,33 (25-36)	30,69 (26-36)			
9	24,76 (20-30)	31,55 (27-37)	31,96 (27-37)			
10	25,80 (21-31)	32,63 (28-38)	33,13 (28-38)			

- Relationship 1NTR = 2TR holds when testers are added

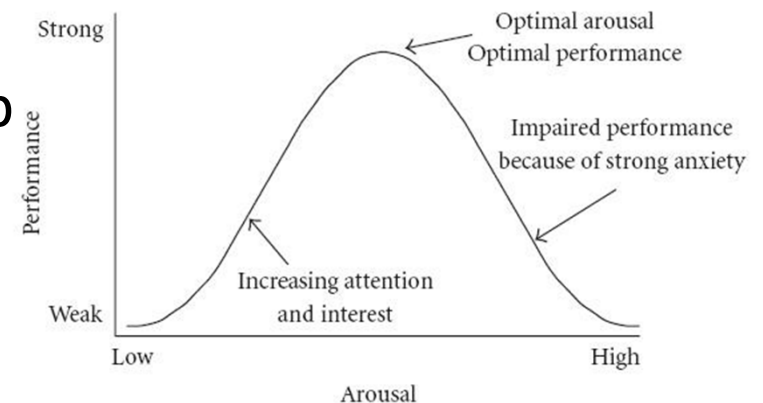
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1	7,53 (4-11)	11,3 (4-18)	11,98 (8-16)	15,06 (11-20)	17,41 (13-22)	19,33 (15-24)
2	11,98 (8-16)	16,93 (11-23)	17,41 (13-22)	20,94 (16-26)	23,62 (19-29)	25,80 (21-31)
3	15,06 (11-20)	20,56 (15-27)	20,94 (16-26)	24,76 (20-30)	27,66 (23-33)	30,00 (25-35)
4	17,41 (13-22)	23,29 (18-29)	23,62 (19-29)	27,66 (23-33)	30,69 (26-36)	33,13 (28-38)
5	19,33 (15-24)	25,52 (20-31)	25,80 (21-31)	30,00 (25-35)	33,13 (28-38)	35,59 (31-40)
6	20,94 (16-26)	27,36 (22-33)	27,66 (23-33)	31,96 (27-37)	35,14 (31-40)	37,64 (33-42)
7	22,35 (18-27)	28,95 (24-34)	29,25 (25-34)	33,66 (29-38)	36,88 (32-41)	39,38 (35-43)
8	23,62 (19-29)	30,33 (25-36)	30,69 (26-36)	35,14 (31-40)	38,37 (34-43)	40,93 (37-45)
9	24,76 (20-30)	31,55 (27-37)	31,96 (27-37)	36,46 (32-41)	39,7 (35-44)	42,24 (38-46)
10	25,80 (21-31)	32,63 (28-38)	33,13 (28-38)	37,64 (33-42)	40,93 (37-45)	43,4 (40-46)

# Some possible reasons



- Individuals find different defects
- Fresh eyes effect
  - How many hours of testing is needed before a tester is blind to the defects in the software under test
  - Early hours more efficient than late hours
  - *“I have known men who could see through the motivations of others with the skill of a clairvoyant(=selvännäkijä); only to prove blind to their own mistakes. I have been one of those men.”* - Bernard M. Baruch
- Overspending
  - Working on your own is less efficient than working under control
  - NTR testers do not know when to stop
- Positive effects of the dead line
  - Yerkes–Dodson law



# Practical implication: Divide testing tasks to have redundancy

	Tim	Tom	Tammy
TestTask 1	X		
TestTask 2		X	
TestTask 3			X
TestTask 4	X		
TestTask 5		X	
TestTask 6			X

	Tim	Tom	Tammy
TestTask 1	X	X	
TestTask 2		X	X
TestTask 3	X		X
TestTask 4	X	X	
TestTask 5		X	X
TestTask 6	X		X



Is more really better...



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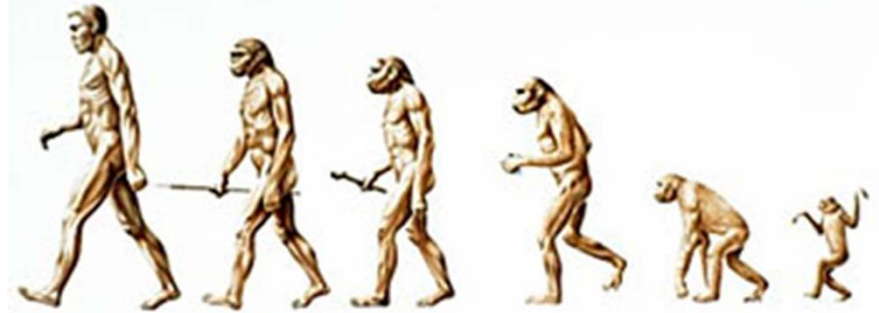
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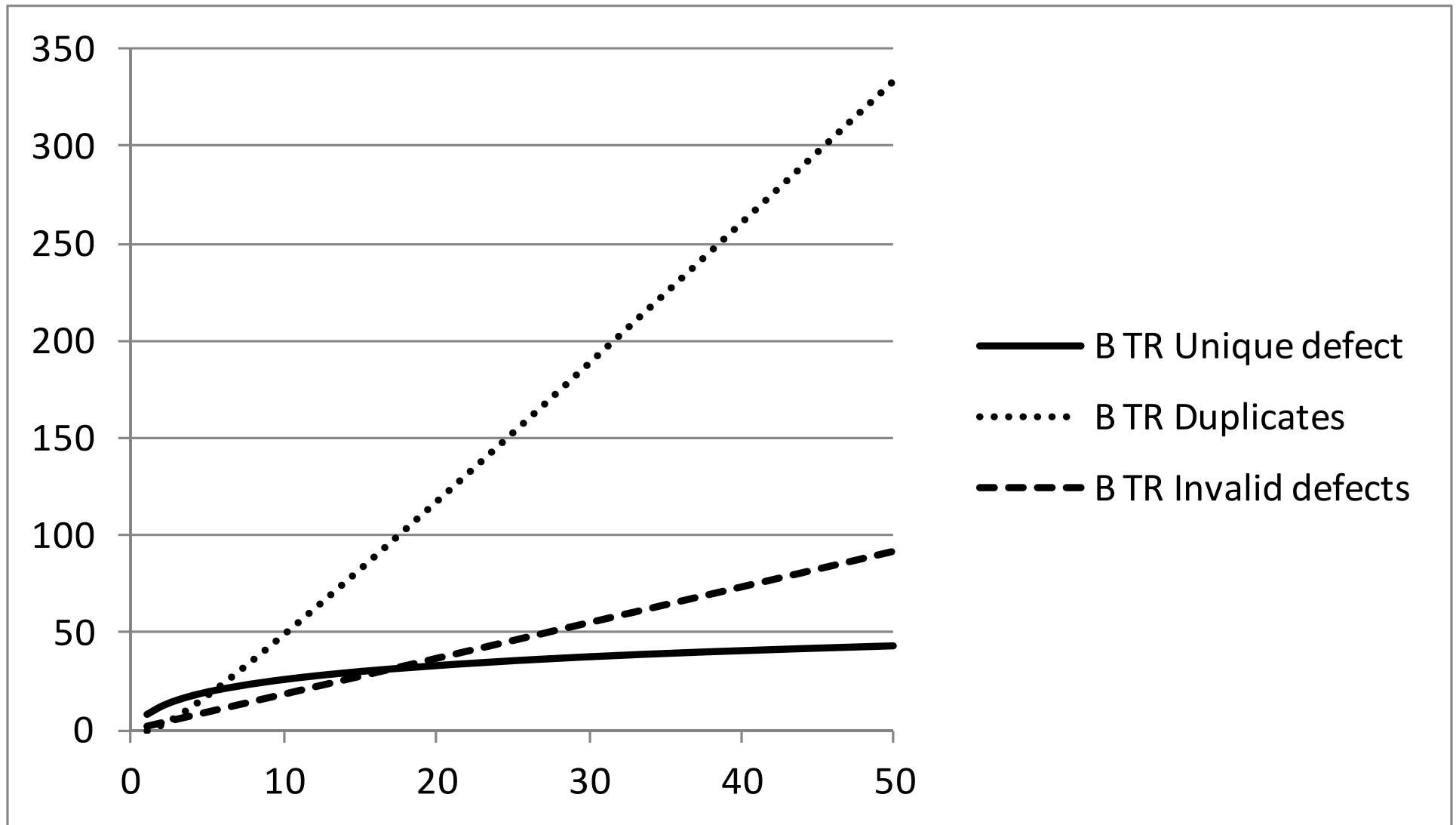
- Examples and evidence

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- **Downsides of crowds**



# With many testers duplicate defects dominate



# Downsides of multiple testers

- Duplicate defect reports
  - Evidence exists that duplicates can be useful!
    - Give extra information of defects (Bettenburg 2008)
  - Can be considered as indication failure frequency and used in bug prioritization
    - You want to fix more frequently occurring defects
- Invalid defect reports
  - Ones that are not defects after all or
  - Ones that are reported in incomprehensible way
- Need to combine results

# Summary - Power of the crowds...

- Theoretical background - Steiner's taxonomy of tasks
  - Testing and QA is additive
    - With ceiling effect
  - Increase in expertise and effort helps, but still additive
- Examples and evidence
  - Testing crowds (internal usage, hire online, involve customers)
  - Conclusive evidence *more is better*
  - Benefits of 2<sup>nd</sup> tester: 50% (1/2) more unique defects found
- Time restricted crowds in testing and QA
  - 1\*NTR tester (9.83h) = 2\*TR testers (4h)
  - More evidence still needed
- Duplicate defect report handling is key when using multiple testers
  - Duplicates are not only negative
    - Provide extra info developers,
    - Defect occurrence frequency (+1)

